



## An Exploratory Study on the Challenges of AI Technology in Education and its Practical Recommendations

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<http://dx.doi.org/10.47814/ijssrr.v8i3.2481>

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### **Abstract**

Artificial Intelligence (AI) has emerged as a transformative force in education, offering opportunities to personalize learning, enhance student engagement, and optimize administrative tasks. AI enables tailored learning experiences by adapting to individual student needs and providing educators with data-driven insights to monitor progress. Additionally, AI reduces educators' workload through automated grading and feedback, allowing them to focus more on fostering meaningful interactions with students. Despite its potential, the implementation of AI in education faces significant challenges. Key issues include unequal access to technology, low levels of digital literacy among teachers and students, concerns over data privacy and security, and the high cost of adopting and maintaining AI systems. Furthermore, resistance to change from educators accustomed to traditional methods poses an additional barrier to AI integration. Addressing these challenges is essential to fully realize the benefits AI can bring to education. To overcome these obstacles, this study proposes practical recommendations, including strengthening technological infrastructure, enhancing teacher training, enforcing robust data protection policies, and fostering collaboration between educational institutions and AI developers. A phased approach to implementation is also emphasized to minimize resistance and ensure the effective adoption of AI tools. Curriculum alignment with AI technologies is highlighted as a critical step to maximize relevance and learning outcomes. This study contributes to the growing body of knowledge on AI in education by addressing implementation challenges and offering actionable solutions. By adopting these recommendations, stakeholders can create an inclusive, efficient, and adaptable educational environment. The findings aim to guide policymakers, educators, and institutions in leveraging AI to bridge educational gaps and prepare students for success in the digital era.

**Keywords:** *Artificial Intelligence; Education Technology; Personalized Learning; Digital Literacy; Data Privacy; Teacher Training; Inclusive Education; AI Integration; Educational Challenges; Digital Transformation in Education*

## **Introduction**

Artificial intelligence (AI) technology has become one of the innovations that is driving major transformation in various sectors, including education. In education, AI acts as a tool capable of changing the way learning is designed, implemented, and evaluated (Zawacki-Richter et al., 2019). One of the main advantages of AI is its ability to offer personalized learning, where students can receive material tailored to their specific learning style, pace, and needs (Holmes et al., 2019). In addition, AI also enables in-depth analysis of student learning data, providing useful information for teachers to monitor student progress and identify areas that require special attention (Dwivedi et al., 2021). By automating administrative tasks, such as automatic grading and providing feedback, AI increases the efficiency of the learning process, allowing teachers to focus more on personal interactions with students (Lu et al., 2021).

The adoption of AI technology in education shows a significant increase at various levels, from primary education to higher education. In the context of technology-based learning, AI has been integrated into various e-learning platforms, learning chatbots, and data-driven applications to increase student engagement and learning effectiveness (Siau & Yang, 2020). For example, AI-based adaptive systems such as ALEKS have been shown to help students learn math concepts more effectively through a data-driven approach (McCarthy et al., 2020). This technology not only helps students achieve better learning outcomes but also helps educational institutions design programs that are more responsive to student needs (Luckin et al., 2016).

However, despite its potential, the implementation of AI in education is not free from various challenges. One of the main challenges is the gap in access to technology, where not all schools or students have adequate digital infrastructure to support the use of AI (Tamim et al., 2020). In addition, low levels of digital literacy among teachers and students are another obstacle to the widespread adoption of AI technology (Zhao et al., 2021). Data privacy and security are also crucial issues, considering that AI often requires students' personal data to provide personalized learning (Koedinger et al., 2019). These concerns raise questions about how student data is stored and used by technology providers (Chen et al., 2020).

The importance of ensuring the relevance and quality of AI content is also a major concern in education. AI technology must be able to provide answers that are appropriate to the learning context and in line with the applicable curriculum. These deficiencies in integration can reduce the effectiveness of the technology and even lead to misunderstandings among students (Jia et al., 2021). In addition, the high cost of implementing AI often becomes an obstacle for educational institutions, especially in developing countries (Hwang et al., 2020). These barriers underscore the need for efficient and sustainable implementation strategies.

Resistance to change is also a significant challenge in implementing AI in education. Many teachers who feel comfortable with traditional teaching methods tend to be reluctant to adopt new technology, even though the technology can provide great benefits (Holstein et al., 2020). This shows the need for training and professional development that focuses on technological literacy to help teachers understand and make optimal use of AI (Zhai et al., 2021). Thus, the success of AI implementation depends not only on the technology itself but also on the readiness of users to utilize the technology.

This research aims to identify the main challenges in implementing AI technology in the education sector. This study also seeks to offer practical recommendations that stakeholders, including teachers, administrators, and policymakers, can use to overcome these barriers. By understanding the challenges and relevant solutions, it is hoped that the potential of AI can be maximized to create a more inclusive and efficient education ecosystem (Baker & Siemens, 2020). The resulting recommendations are also expected to provide guidance for educational institutions to develop implementation strategies that are based on data and local needs.

Previous research has shown that AI can have a significant positive impact on student learning outcomes. However, there are still many gaps in the literature that need to be filled, especially in understanding how these technologies can be effectively integrated in various educational contexts (Luckin et al., 2016). Thus, this research will not only identify challenges but also provide practical solutions to overcome existing obstacles. In the long term, this research aims to strengthen AI's position as a tool that supports holistic and inclusive learning.

Overall, this research will contribute to the development of theory and practice in the field of educational technology. By identifying challenges and offering relevant recommendations, this study is expected to help stakeholders make better decisions regarding the implementation of AI technology in educational environments (Zhao et al., 2021). Through a structured approach, this research aims to provide in-depth and applicable insights for the development of technology-based education in the digital era.

## Challenges of AI Technology in Education

Artificial intelligence (AI) technology has brought major changes to the world of education, from personalization of learning to administrative efficiency. However, the implementation of AI is also faced with significant challenges that hinder its widespread adoption and use. This article discusses the six main challenges faced in implementing AI technology in education, namely gaps in technology access, lack of digital literacy, data privacy and security, relevance and quality of AI content, implementation costs, and resistance to change.

### 1. Technology Access Gaps

The gap in access to technology is one of the biggest challenges in implementing AI in education. Many schools, especially in remote areas, face limitations in providing the hardware such as computers and tablets needed to access AI-based technology. According to Zawacki-Richter et al. (2019), educational institutions in developed regions have better access to technological infrastructure, while many schools in remote areas still rely on traditional learning methods.

Additionally, internet connectivity is a major obstacle in many cases. Tamim et al. (2020) noted that many schools in rural areas do not have adequate internet access to support AI-based e-learning platforms. This exacerbates the inequality in the quality of education between developed and underdeveloped regions. Improved digital infrastructure is needed to reduce this gap.

To overcome the gap in technology access, the government and private sector need to work together to provide hardware subsidies and develop internet networks in remote areas. Hwang et al. (2020) suggest initiatives such as providing free internet hotspots and developing budget-friendly AI tools to reach more students.

### 2. Lack of Digital Literacy

Lack of digital literacy among teachers and students is a significant obstacle to the implementation of AI technology. Teachers often do not have sufficient technical knowledge to use AI optimally in learning. Holstein et al. (2020) noted that a lack of training leaves many educators feeling self-conscious and reluctant to adopt this technology in the classroom.

Students also face similar challenges in digital literacy. Jia et al. (2021) show that students' low digital literacy limits their ability to make the most of AI-based technology. Many students don't understand how AI platforms work or how this technology can support their learning.

Increasing digital literacy can be done through continuous training for teachers and technology education programs for students. Luckin et al. (2016) recommend the integration of digital literacy into the national curriculum to ensure that students and teachers have the skills needed to utilize AI-based technologies effectively.

### **3. Data Privacy and Security**

Data privacy and security are major challenges in applying AI in education. AI-based systems often require students' personal data to provide personalized learning experiences. However, this data collection increases the risk of privacy breaches. Chen et al. (2020) noted that the lack of strict regulations regarding student data management is one of the biggest obstacles to AI adoption.

Another concern is the lack of transparency about how student data is managed by technology providers. Koedinger et al. (2019) suggest that educational institutions need to ensure that student data is protected with clear security policies and adheres to international standards.

To overcome these challenges, educational institutions and governments need to work together to develop strong data privacy policies. Dwivedi et al. (2021) suggest training on ethical data management for educators and administrators, as well as the implementation of encryption technology to protect student data from potential misuse.

### **4. Relevance and Quality of AI Content**

Although AI has great potential to support learning, the quality and relevance of the content produced is often a challenge. In some cases, the AI system provides answers that are irrelevant or do not fit the learning context. Siau & Yang (2020) note that errors in AI content can confuse students and reduce learning effectiveness.

Another challenge is the lack of integration between AI technology and the national curriculum. Hwang et al. (2020) show that curricula that do not support AI technology can limit the effectiveness of its use. Therefore, technology developers need to work closely with educators to ensure that AI-generated content is relevant and in line with local educational standards.

Regular evaluation of AI systems can help improve the quality and relevance of content. Luckin et al. (2016) recommend teacher involvement in monitoring the use of AI technology to ensure that students receive appropriate learning experiences.

### **5. Implementation Costs**

The cost of implementing AI technology is one of the biggest obstacles for many educational institutions, especially in developing countries. Tamim et al. (2020) note that the initial costs of purchasing AI hardware and software are often too high for schools on a limited budget.

In addition to initial costs, maintaining AI technology also requires significant resources. Dwivedi et al. (2021) note that many educational institutions do not have the funds to regularly update their hardware or software. This makes implementing AI difficult to implement in the long term.

The government and private sector can work together to provide subsidies or grants to educational institutions that want to adopt AI technology. Zhao et al. (2021) recommends a partnership model between educational institutions and technology companies to reduce implementation costs and ensure the sustainability of AI programs in education.

## 6. Resistance to Change

Resistance to change is another challenge that often arises in the application of new technologies such as AI in education. Teachers who are comfortable with traditional learning methods are often reluctant to adopt new technology. Holstein et al. (2020) noted that the fear that AI will replace the role of teachers is one of the main reasons for this resistance.

Educational institutions that have a conservative culture also tend to be slow to respond to technological changes. Zhao et al. (2021) suggest that a gradual approach to AI technology implementation can help reduce resistance. By starting with small-scale implementation and involving teachers in the adaptation process, institutions can build confidence in this technology.

Education and training on the benefits of AI technology must be a priority to overcome this resistance. Luckin et al. (2016) suggest that teachers need to be given the understanding that AI is a supporting tool, not a replacement, so that they can be more confident in integrating this technology into learning.

## Practical Recommendations for Overcoming AI Technology Challenges in Education

The application of artificial intelligence (AI) technology in the world of education requires a mature strategy and support from various stakeholders. This article offers six practical recommendations based on expert opinion to optimize the implementation of AI in education. Each recommendation is designed to address key challenges faced, such as access gaps, lack of digital literacy, and the need for strong data policies.

### 1. Strengthening Technology Infrastructure

Strengthening technological infrastructure is a fundamental step to ensure equitable access to AI-based learning. According to Zawacki-Richter et al. (2019), the government and educational institutions need to invest in providing high-speed internet access and adequate hardware to support the application of AI technology. This initiative is especially important in remote areas that often lack digital infrastructure.

Apart from internet access, the availability of hardware such as computers and tablets is also a priority. Tamim et al. (2020) emphasize that hardware subsidies for educational institutions in less developed regions can help reduce the technology gap. With collaboration between the public and private sectors, this step can be carried out more effectively.

Hwang et al. (2020) suggest developing a national program that provides devices and connectivity to educational institutions. In this way, students in various regions can have equal opportunities to access AI-based learning. This program must also be accompanied by ongoing evaluation to ensure that the available infrastructure can support growing educational needs.

### 2. Teacher Professional Training and Development

Teacher training is key to harnessing the potential of AI in education. Holstein et al. (2020) emphasize the importance of ongoing training to improve teachers' digital literacy and their ability to integrate AI technology into learning. This training should include practical guidance on how to use AI-based tools effectively in the classroom.

Apart from technical training, teachers also need to be trained using real case-based modules. Luckin et al. (2016) recommend that case-based training can help teachers understand the real benefits of using AI in supporting student learning. This approach allows teachers to directly apply technology in relevant classroom scenarios.

Chen et al. (2020) suggest that educational institutions should also provide ongoing technical support for teachers, including access to online resources and professional learning communities. With this approach, teachers will not only feel more confident but will also be able to make optimal use of AI technology to improve student learning outcomes.

### **3. Strong Data Policy**

A strong data protection policy is essential to protect student privacy in AI-based learning systems. Koedinger et al. (2019) emphasized that the government needs to develop strict regulations on the storage, use and management of student data. These policies should include transparency in how data is collected and used by AI technology.

Dwivedi et al. (2021) recommend that AI technology providers should be required to comply with international standards regarding data privacy. This transparency is important to ensure that student data is used ethically and is not misused. This step can increase public trust in the use of AI in education.

Siau & Yang (2020) added that training on data ethics also needs to be provided to educators and administrators. By understanding the importance of data privacy and security, they can manage student information more carefully and responsibly. This not only protects students but also ensures that the use of AI in education can occur safely and effectively.

### **4. Collaboration with AI Developers**

Collaboration between educational institutions and AI technology developers is essential to ensure that the tools developed are relevant to local needs. According to Jia et al. (2021), technology companies need to work together with educators to create tools that can be adapted to local curricula and learning contexts. This approach ensures that the technology used is not only advanced but also useful.

Hwang et al. (2020) suggest developing AI-based content designed to support specific learning objectives. For example, developers can create tools that help students understand difficult concepts through interactive visualizations. This kind of collaboration can increase learning effectiveness and student engagement.

Additionally, Koedinger et al. (2019) note that technology developers must also provide training to end users, including teachers and administrators. By providing guidance on how to optimally use AI-based tools, educational institutions can ensure that this technology is truly useful in supporting learning.

### **5. Phased Approach to Implementation**

A phased approach is critical to ensuring the successful implementation of AI technology in education. Tamim et al. (2020) suggest that educational institutions should start with small-scale implementations to evaluate the effectiveness of the technology before adopting it fully. This allows testing and customization of the tool before widespread use.

Holstein et al. (2020) recommend involving students and teachers in the technology adaptation process. By involving users directly, educational institutions can identify challenges that may arise and find relevant solutions. This approach also helps increase acceptance of the technology among users.

Luckin et al. (2016) added that educational institutions must provide technical support during the implementation phase. By ensuring that all parties have access to the necessary resources, the adaptation process can run more smoothly and effectively.



## 6. Curriculum Adjustments

Gradually integrating AI into the curriculum is an important step to ensure the technology's relevance to learning objectives. Siau & Yang (2020) emphasize that the curriculum must be designed to reflect the needs of students in the digital era, including the use of AI as a learning tool that supports mastery of important concepts.

According to Jia et al. (2021), AI technologies must be aligned with relevant pedagogical approaches. For example, AI can be used to provide adaptive feedback to students based on their performance, supporting more personalized learning. Curriculum adjustments must include strategies to exploit this potential.

Koedinger et al. (2019) suggest that regular evaluation of the effectiveness of AI technology in supporting learning needs to be carried out. In this way, educational institutions can ensure that the curriculum implemented remains relevant and supports sustainable learning goals.

### Expected Positive Impacts from Implementing AI Technology in Education

The application of artificial intelligence (AI) technology in education opens up great opportunities to improve access, quality and effectiveness of learning. The expected positive impacts include increasing access to quality learning, especially in remote areas, improving learning outcomes through personalized learning, and developing 21st century skills such as digital literacy, critical thinking, and problem-solving abilities. This article describes these impacts in depth.

#### 1. Increased Access to Quality Learning

The implementation of AI is expected to expand access to quality learning to remote areas that were previously difficult to reach by the traditional education system. AI technology enables the delivery of learning materials via digital platforms, which can be accessed anytime and anywhere. According to Zawacki-Richter et al. (2019), AI can help create an inclusive learning environment by reaching students in areas with minimal educational facilities. Thus, this technology can help reduce the education gap between developed and underdeveloped areas.

AI-based learning platforms can also provide diverse materials in various languages and formats, so that students in remote areas can learn according to their needs. Tamim et al. (2020) noted that this technology provides flexibility that allows students to learn without being bound by geographic or time limitations. This is particularly relevant in the educational context of developing countries, where educational infrastructure is often inadequate.

Development of digital infrastructure, such as high-speed internet, also supports wider access to AI-based learning. Hwang et al. (2020) shows that collaboration between the government and the private sector in providing internet networks in remote areas can accelerate the adoption of this technology. Additionally, subsidizing hardware such as computers or tablets can also help students in underserved areas.

Apart from infrastructure, government policy support also plays an important role in increasing access to AI-based education. According to Luckin et al. (2016), the government must design policies that prioritize the inclusivity of technology-based education. These policies could include incentives for educational institutions that adopt AI technology in remote areas.

Strategic steps such as providing free internet hotspots and integrating AI in distance learning programs can further promote educational inclusivity. Dwivedi et al. (2021) note that this approach allows students in remote areas to have the same access to quality learning as students in urban areas.

## 2. Improving Learning Outcomes through Personalizing Learning

AI has great potential to improve student learning outcomes through personalized learning tailored to individual needs. This technology is able to analyze student learning data in depth, such as their preferences, learning speed and learning style. According to Holstein et al. (2020), this personalization allows students to learn effectively and efficiently, thereby improving their academic results.

AI-based systems can also provide real-time adaptive feedback, helping students understand their weaknesses and correct them quickly. Jia et al. (2021) noted that this feature encourages student engagement in learning and helps them develop a deeper understanding of the material being studied. Thus, AI can be a very effective tool in supporting the teaching and learning process.

Personalized learning powered by AI also allows teachers to focus more on students who need special attention. Koedinger et al. (2019) noted that this technology can reduce teachers' administrative burden, allowing them to provide direct assistance to students who require additional intervention. This ultimately increases the efficiency and effectiveness of classroom teaching.

Additionally, personalized learning gives students the opportunity to learn at their own pace. According to Tamim et al. (2020), students who have the opportunity to learn in an environment that suits their needs tend to have higher learning motivation. AI technology helps create a learning environment that supports the individual development of each student.

Strategic steps such as the integration of AI in adaptive learning applications can further improve student learning outcomes. Hwang et al. (2020) noted that these applications allow students to learn in a more interactive and in-depth way, which ultimately improves their understanding of the learning material.

## 3. 21st Century Skills Development

In addition to improving access and learning outcomes, the implementation of AI in education also contributes to the development of 21st century skills, such as digital literacy, critical thinking, and problem-solving abilities. Digital literacy, for example, is increasingly important in the digital era, and AI technology helps students develop these skills through the use of technology-based learning devices and applications. Dwivedi et al. (2021) note that engagement with AI technology helps students understand how digital systems work, which is an important skill in the modern world of work.

AI can also encourage students to think critically through complex and interactive learning scenarios. Luckin et al. (2016) noted that AI-based simulations provide students with opportunities to analyze, evaluate, and solve complex problems. This approach provides a learning experience that is challenging and relevant to real-world needs.

Problem-solving capabilities can also be enhanced through the use of AI technology that offers a variety of practical scenarios. Siau & Yang (2020) indicate that this technology allows students to face real-world challenges in a virtual learning environment, helping them develop important skills relevant to future challenges.

In addition, collaborative skills development is also supported by AI technology. Holstein et al. (2020) noted that AI-based applications can be used to encourage students to work in teams to complete tasks that require cooperation. This approach helps students develop interpersonal skills that are critical to their success in the workplace.



Learning programs designed to support the development of 21st century skills through AI must continue to be developed and evaluated. Tamim et al. (2020) suggest that regular evaluation of the effectiveness of these technologies in supporting 21st century skills can help ensure the relevance and quality of learning in the digital era.

## ***Conclusion***

### **1. AI Technology Has Great Potential to Revolutionize Education, but the Challenges Faced, such as Technology Access, Digital Literacy, Data Privacy and Implementation Costs, Need to Be Addressed First.**

Artificial intelligence (AI) technology brings revolutionary potential to education, with the ability to create more personalized, efficient and data-driven learning. AI can offer solutions to various problems faced by the education system, such as inequality in access to learning, learning that is not tailored to student needs, and efficiency in managing educational administration. However, although AI offers many advantages, its adoption is still hampered by several key challenges that need to be overcome first for this technology to be optimized.

One of the biggest challenges is the gap in technology access. Not all schools have adequate technological infrastructure, and inequality in access to hardware and internet connections is a major barrier, especially in remote areas. Without providing adequate infrastructure, the application of AI in education will not be able to reach all students equally. According to Zawacki-Richter et al. (2019), strategic steps to improve digital infrastructure and expand access to technology must be a priority in implementing AI in education.

Additionally, a lack of digital literacy among teachers and students also hinders the full use of AI technology. Many teachers find it difficult to integrate AI-based tools into their learning, while students are also not used to using this technology effectively. Low digital literacy reduces the positive impact of AI in improving the quality of learning. Training and development of digital skills for teachers and students is very necessary to overcome this problem, as stated by Holstein et al. (2020).

Apart from that, the issue of data privacy is a challenge that cannot be ignored. AI technology requires the collection of personal data to provide personalized learning, but this raises concerns about how that data is stored and used. According to Koedinger et al. (2019), there is a need for clear regulations on privacy and data management to ensure that student data is properly protected. Without strong policies and transparency in data management, the application of AI in education could risk reducing user trust.

Lastly, implementation costs are another major barrier. Development, procurement of hardware, software and maintenance of AI-based systems requires a fairly large budget. Educational institutions, especially those in less developed areas, often do not have sufficient resources to adopt these technologies. In this case, major investment from the public and private sectors is needed to ensure that schools can access the AI technology needed to improve the quality of education. Without mitigating measures against these cost challenges, AI technology will only benefit educational institutions in developed regions.

Overall, although AI technology has great potential to revolutionize education, these challenges need to be addressed carefully. Collaboration is needed between the government, the private sector and educational institutions to ensure that this technology can be implemented evenly and provide maximum benefits for all students, without exception.

## **2. With Practical Steps such as Strengthening Infrastructure, Teacher Training, Strict Data Policies, And Collaboration with Developers, The Application of AI Technology Can Be Optimized to Create More Inclusive, Efficient, and Relevant Education in the Digital Era.**

To overcome the mentioned challenges, practical and coordinated measures need to be implemented. One of the first steps to take is strengthening the technological infrastructure. Investment in providing adequate hardware and high-speed internet access is critical to ensuring that AI technology is accessible to all students, especially those in remote areas. Hwang et al. (2020) suggest that the government and private sector need to work together to expand internet networks and provide devices to educational institutions in underserved areas.

In addition, teacher training and professional development is the main key in maximizing the use of AI technology in education. Teachers must be provided with ongoing training that includes not only technical skills, but also an understanding of how AI can be used to improve the learning process. Holstein et al. (2020) noted that with proper training, teachers can be effective agents of change in integrating this technology into the curriculum. Real case-based training programs that adapt AI to local needs can help teachers feel more confident and able to optimize the use of AI in learning.

The next challenge to face is a strong data policy. Protecting student data is critical to ensuring that AI is used ethically and safely. According to Chen et al. (2020), there needs to be strict regulations governing the collection, storage and use of student data, as well as ensuring transparency from technology providers. This policy will create a safe environment for students, teachers, and parents, and build trust in AI technology in education. The government and educational institutions need to work together to formulate adequate policies to protect student data.

Collaboration with technology developers is also an important step to ensure that the AI-based tools developed are relevant to local educational needs. Koedinger et al. (2019) suggest that educational institutions collaborate with technology companies to create tools tailored to local curricula and contexts. This kind of collaboration will ensure that the technology used is truly beneficial for students and teachers, and can improve the overall quality of learning.

Lastly, a phased implementation approach should be adopted to minimize resistance to change. Gradually integrating AI into the education system allows teachers and students to adapt to this technology. According to Tamim et al. (2020), small-scale implementation and trials can help assess the effectiveness of AI before it is widely implemented. With this gradual approach, AI technology can be optimized to create more inclusive, efficient and relevant education in the digital era.

Overall, with the right practical steps, the application of AI technology can be optimized to create an education system that is more modern, adaptive, and meets student needs in the digital era. These steps will ensure that AI technology not only benefits the education sector in developed regions but also provides equitable benefits to all students, without exception.

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